

The scheduled Public Hearing for the Lafourche Parish Public Library's 2015 Amended and 2016 Proposed Budget began at 5:30pm. Ms. Smith, President of the Library Board of Control opened the Public Hearing. She asked three (3) times if anyone would like to speak on the 2015 Amended and 2016 Proposed Budget. No one from the audience had any input. A motion was made by Mr. Clement, seconded by Mr. Granier to close the Public Hearing. Ms. Smith closed the Public Hearing and opened the regular meeting of the Library Board of Control. The regular meeting was called to order on Monday, May 18, 2015 at 5:33pm with the following:

PRESENT: Bennie Smith
Harvey Clement
Lonnie Granier
Angelique Torres
Suzanne Troxclair

ABSENT: Judy Bazare
Selma Malcombe
John Arnold, Liaison

Also present were Mrs. Laura Sanders, Director, Mrs. Sherry Lucas, Finance Manager and Mrs. Dana Clement, Administrative Assistant.

The Pledge of Allegiance was led by Mr. Granier.

A motion to accept the minutes of the Regular Meeting on Monday, April 27, 2015 was made by Mr. Clement, seconded by Mrs. Torres and carried unanimously.

Public wishing to address the Board: N/A

Finance Report:

Mrs. Lucas reported we ended April with approximately \$12.1 million and our balance today is approximately \$11.9 million. The parish has transferred our ad valorem funds from cash pool into our LAMP Operations account. We have no expenses to report yet for our 2015 Capital project. A motion was made by Mr. Granier, seconded by Mrs. Troxclair, to accept the Finance Report. The motion carried unanimously.

Director Report:

Mrs. Sanders reported managing the daily operations of the library system; provided a graph on numbers from area libraries compared with Lafourche; looking into purchasing a generator for the Thibodaux Branch's Server Room. When power goes out at Thibodaux, all of our branches are completely shut down without internet, making our circulation and report features inaccessible for our whole library system and our community; purchased and awaiting arrival of educational Launchpads and Bookpads to continue our literary efforts. A motion was made by Mr. Clement, seconded by Mrs. Torres to accept the Director's Report. The motion carried unanimously.

Executive Session:

1. Strategic Planning: Executive Session: A motion was made by Mr. Granier, seconded by Mr. Clement, to go into Executive Session at 6:02pm and motion passed unanimously. The room was cleared for the Board to discuss strategic planning. At 6:20 pm, a motion was made by Mr. Granier, seconded by Mrs. Troxclair, to close the Executive Session and return to the regular agenda. The motion carried unanimously.

New Business

1. Approval of Director's Evaluation Results: A motion was made by Mr. Clement, seconded by Mrs. Torres to accept the Library Director's Evaluation Results. The motion carried unanimously.
2. Discussion and approval of Policy Change "Termination Without Prejudice": A brief discussion took place concerning the intent of the policy change. Once all members were satisfied a motion was made by Mr. Granier, seconded by Mrs. Troxclair, to accept the Policy Change "Termination Without Prejudice". A vote was taken and the motion passed unanimously.
3. Discussion and approval of employee salary and scale adjustments for 2015-2016: After a lengthy discussion a motion to defer by moving on to item #4 to check Robert's Rules by Mr. Granier, second by Mr. Clement. Upon a return to discussion of item #3, a motion was made by Mr. Granier, seconded by Mrs. Troxclair, to accept the Finance Committee's recommendation to implement an up to 3% merit increase effective with the pay period including July 1, with COLA tabled until October. A vote was taken and the motion passed unanimously with Ms. Smith and Mrs. Torres abstaining.
4. Approval of the 2015 Amended Budget: Mrs. Lucas explained that the Finance Committee recommended the Proposed Amended 2015 Budget as presented. There is no increase to the total expenses already approved; some funds were moved between categories as needed. A motion was made by Mr. Clement, seconded by Mrs. Torres, to accept the 2015 Amended Budget. A vote was taken and the motion passed unanimously.
5. Approval of the 2016 Budget: Mrs. Lucas explained the Finance Committee recommended the Proposed 2016 Budget as presented. Expenses such as personnel, benefits, and liability insurance are categories that we expect to increase annually. We also plan to replace our two 2009 fleet vehicles so funds were allocated accordingly. A motion was made by Mr. Granier, seconded by Mrs. Troxclair, to accept the 2016 Budget. A vote was taken and the motion passed unanimously.

Old Business:

With no further business to discuss, a motion for adjournment was made by Mr. Granier, seconded by Mrs. Troxclair and carried unanimously. The Library Board of Control was adjourned at approximately 7:00 pm.